

With a career spanning 30 years, I have successfully delivered operational transformation & measurable impact throughout a diverse range of industrial sectors. Building upon this experience & equipped with an extensive continuous improvement & operational leadership background. I have now launched my own business called Focus On The Process Ltd. My goal is to help you succeed & sustain performance using lean principles.

## Career History

- **Operations Director** : API Heat Transfer, 2019 - 2021
- **European Continuous Improvement Director** : API Heat Transfer, 2018 - 2019
- **Global Director of Continuous Improvement** : Doncasters Group, 2017 - 2018
- **Division Continuous Improvement Productivity Manager** : Plastic Omnium Automotive, 2011 - 2017
- **Continuous Improvement & Deputy Manufacturing Manager** : Alcoa, 2005 - 2011
- **Contract Manufacturing Project Engineer** : Jaguar Land Rover, Eaton Automotive, ArvinMeritor, 2002 - 2005
- **Manufacturing / Process Engineer** : Siemens VDO Automotive, Maier UK, ITT Industries, 2000 - 2002
- **Product Engineer** : Makita Manufacturing, 1996 - 2000
- **Trainee Project Engineer** : Henry Filters, 1992 - 1996

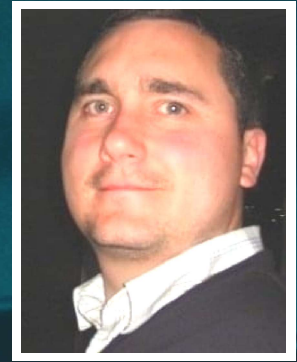
## Achievements

- **Operational Transformation**
  - Reduced safety risk by 40%.
  - Eliminated customer arrears worth £1.3M.
  - Increased On-Time Delivery from 30% to 90%, within 12 months.
  - Improved Right First Time from 60% to 90%, with £40,000 saving per year.
- **Cost & Productivity Improvement**
  - Increased furnace output by 30%.
  - Reduced inventory by £2M.
  - Consolidated floor space by 60% & introduced new production flows.
  - Generated savings totally £25M, during last 20 years.
- **Training & Coaching**
  - Design & facilitated Lean training throughout Europe, Asia, North & South America. From operator to executive leadership level.
  - Deployed Problems Solving '*in the moment*' training for Operators, Engineers & Managers.
  - Championed the adoption of NVQ BIT programme for Operators & Engineers.
- **Operating Systems**
  - Installed Daily Management & GEMBA throughout site operations, with a focus on SQDCP.
  - Developed & deployed manufacturing operating systems throughout Europe, Asia, North & South America.
  - Set-up Continuous Improvement & Best Practice network, recognising £600,000 within 3 months.
- **Project Management**
  - Installed new equipment, machine upgrades & shopfloor layout changes.
  - Relocated facilities & new production start-up, generating £1M saving.
  - Established a benchmark plant, located in Slovakia.

## Publications & Presentations

- **Author.** 'Working with workflows', Manufacturing Today Europe. Feb.2006
- **Presenter.** 'SMED - Getting the changeover right', Reduce your Manufacturing & Environment Costs. Confederation of British Metalforming. Sept.2007.

# Jonathan Griffiths



## Qualifications / Training

- Level 3 Award Education & Training (pending)
- Lean Six Sigma Black Belt
- Agile Scrum Foundation
- BEng (Hons) Management of Manufacturing Systems
- HNC Engineering
- ONC Engineering
- IOSH Safety for Executives & Directors
- Level 2 Occupational Health & Safety

## Expertise

- Lean Six Sigma & Operational Excellence
- Process Improvement & Change Management
- Problem Solving & Root Cause Analysis
- Policy development & execution
- Design & facilitating training, coaching
- Direct & functional management of teams
- Operational P&L accountability
- Programme & Project management
- New process & product introduction
- Supplier selection & development
- Operational restructure & managing site relocations

## Values

- Honesty
- Trust
- Listening
- Pragmatic
- Compassion

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